



Verona Pharma[®]
Breath of Innovation

VERONA PHARMA PLC

WHISTLEBLOWING POLICY

Verona Pharma is an organization with strong values of responsibility and integrity. Our [Code of Business Conduct and Ethics](#) contains general guidelines for conducting business with the highest standards of ethics.

Verona Pharma is committed to an environment where open, honest communications are the expectation, not the exception. We want you to feel comfortable in approaching your supervisor or management in instances where you believe violations of policies or standards have occurred.

In situations where you prefer to place an anonymous report in confidence, you are encouraged to use this hotline, hosted by a third-party hotline provider, EthicsPoint. You are encouraged to submit reports relating to violations stated in our [Code of Business Conduct and Ethics](#) as well as our [Policies and Procedures for Complaints regarding Accounting, Internal Accounting Controls, Fraud or Auditing Matters](#).

The information you provide will be sent to us by EthicsPoint on a totally confidential and anonymous basis if you should choose. You have our guarantee that your comments will be heard. See the [EthicsPoint FAQs](#) for more information.

MAKING A REPORT

To make a report please go to the [EthicsPoint](#) website here where you will be able to find the appropriate information for filing a report. Please note, EthicsPoint is NOT a 911 or Emergency Service. Do not use the EthicsPoint website to report events presenting an immediate threat to life or property. Reports submitted through this service may not receive an immediate response. If you require emergency assistance, please contact your local authorities.